
From: HOCS
Sent: 10 February 2016 15:34
To: Johnston, Timothy
Cc: Birch, Anne
Subject: 10-2-16 Memo to Timothy Johnston re Special Adviser Pay Award 2015
Attachments: OF1 16 0034072 10-2-16 Memo to Timothy Johnston re Special Adviser Pay Award 2015.pdf

Timothy

Please see the attached from Malcolm.

Thanks

Aimee

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SUB06/16

FROM: MALCOLM MCKIBBIN

DATE: 10 FEBRUARY 2016

TO: TIMOTHY JOHNSTON

SPECIAL ADVISERS' PAY AWARD 2015

1. This note is to advise you of the Minister for Finance and Personnel's decision on the Special Advisers' pay award for 2015.
2. This year there will be a 1% **revalorisation** of the minimum points of the Special Adviser pay bands, and no change to the maximum points. This means that with effect from 1 August 2015 the minimum and maximum of Special Adviser pay bands A and B will be -

Pay Band A	£37,794	-	£52,816
Pay Band B	£59,627	-	£91,809

3. Pay progression within the Special Adviser pay band is based on the average NICS Senior Civil Service pay increase, subject to the appropriate Appointing Authority's (the Minister's) views on the Adviser's satisfactory performance. The base pay of Special Advisers therefore increases by 1.9% (subject to not exceeding the band maximum) with effect from 1 August 2015, in line with the average increase in the NICS Senior Civil Service paybill.
4. Those currently at the maximum of their pay bands will receive a non-consolidated, non-pensionable payment of 1%. This is consistent with the arrangements for staff at the maximum of their respective pay scales in the SCS.
5. As a result of the 2015 pay award, your full time equivalent salary remains at Personal information redacted by the RHI Inquiry although you will receive a non-consolidated, non-pensionable payment of 1%.
6. Your non-consolidated payment will be paid in February's salary.

MALCOLM MCKIBBIN

