

## Appendix 8

## Northern Ireland Civil Service and Home Civil Service Grading Structure\*

Listed in descending order of seniority

NICS Grade	Title	Home Civil Service Grade	Title
		N/A	Cabinet Secretary & Head of the Home Civil Service
		N/A	Permanent Secretary (Accounting Officer)
Grade 2	Head of the NI Civil Service	Grade 2	Director General
Grade 2A	Permanent Secretary (Accounting Officer)	N/A	N/A
Grade 3	Deputy Secretary	Grade 3	Director
Grade 5	Assistant Secretary	Grade 5	Director or Assistant Director
Grade 6	Senior Principal	Grade 6	Senior Principal
Grade 7	Principal	Grade 7	Principal
DP	Deputy Principal	SEO	Senior Executive Officer
SO	Staff Officer	HEO	Higher Executive Officer
EO1	Executive Officer 1	EO	Executive Officer
EO2	Executive Officer 2	N/A	N/A
AO	Administrative Officer	AO	Administrative Officer
AA	Administrative Assistant	AA	Administrative Assistant

\*This is a simplified version of civil service grading structures for comparative purposes.

